



QUALITY CORNERS
GENERAL TRADING & CONTRACTING

ALCOHOL AND DRUGS POLICY

YOUR **FIRST**
CHOICE GLOBAL
PROCUREMENT & LOGISTICS
SOLUTIONS PROVIDER

ALCOHOL AND DRUGS POLICY

Being under the influence of alcohol or drugs can seriously impair an individual's judgment and reactions leading to an increased risk of accidents and injuries occurring.

The aim of this QCT policy is to ensure the safety of all employees, workers, and visitors by having clear rules in place regarding use and possession of alcohol and drugs, and to support those who have reported a problem with alcohol or drug dependence.

For the purpose of the policy, alcohol dependence is defined as:

«The habitual drinking of intoxicating liquor by an employee, whereby the employee's ability to perform his/her duties is impaired or his/her attendance at work is interfered with, or he/she endangers the safety of others».

Drug dependence is defined as:

«The habitual taking of drugs by an employee other than drugs prescribed as medication, whereby the employee's ability to perform his/her duties is impaired, or his/her attendance at work is interfered with, or he/she endangers the safety of others»